



THINK STRATEGIC CONSULTING

Motto: When you need coaching or consulting - THINK Strategic - We do.

<p>CAPABILITY STATEMENT:</p> <p>Mission: Think Strategic Consulting, LLC. (TSC) is a premier provider of Executive Coaching and Strategic HC consulting services. Our specializations are in the areas of Executive Coaching, Leadership/ Executive Development, Strategic Human Capital Planning/ Management, Diversity and Workforce Planning/ Instructional Systems Design and Training Solutions.</p>	<p>Think Strategic Consulting, LLC 11710 Plaza America Dr. Suite 2000 Reston, VA 20190 CAGE: 6GQP5 DUNS: 96-217-7791</p> <p>Primary POC: Dr. Susan Grunin, CEO E-Mail: Susan.Grunin@think-sc.com PHONE: 202-412-1916 Alternate POC: Catherine Zaranis E-Mail: CZaranis@think-sc.com PHONE: 240-643-9665</p>
<p>CORE COMPETENCIES:</p> <p>Coaching:</p> <ul style="list-style-type: none"> Executive Leadership and Supervisor/Management Coaching <p>Course Design (ISD) and Development:</p> <ul style="list-style-type: none"> Gap Identification/Competency Development and Modeling Instructional Systems Design (ISD) Using P-ADDIE Pre and Post Assessment and Delivery Blended Learning/ Course Assessments and Evaluations On-line Creative Learning Applications. <p>Human Capital and Management Consulting:</p> <ul style="list-style-type: none"> Workforce Management and Planning Succession Planning/Performance Management Leadership Development / Mentoring Program Evaluation and Reviews Mediation and Crisis Management Talent Management/Change Management Acquisition Management –Develop Training Solutions for 1102s Team Development and Team Building Process Mapping/Business Process Reengineering /Transition Planning <p>Training – Training in competencies listed above:</p> <ul style="list-style-type: none"> Webinar and On-line Seminars Workshops/Classroom Training <p>Research – Assessments, Evaluations and Best Practices</p> <ul style="list-style-type: none"> Research Conducted by Ph.Ds. Organizational and Needs Assessments 	<p>PAST PERFORMANCES:</p> <ul style="list-style-type: none"> DHS-S&T- Executive Coaching/ISD/Needs Assessment/Training/DISC & 360s DHS USCIS- QRB Templates for SES Candidates US Army – UVA Darden –Executive Coaching & 360 LEI Assessments Dept. of Ed – Custom Acquisition Training Fairfax County, Va. – Executive Coaching/OD Consulting/Training DHS HQ - Leadership Capstone Program State of Georgia – Benchmarking & Retention Study & Assessment TIME CENTER (CCBC) - Logistics Curriculum evaluation/recommendations UVA-CIA - HR Capstone Program –ISD: ITT – ISD course development
<p>DIFFERENTIATIONS/CERTIFICATIONS:</p> <ul style="list-style-type: none"> Expertise - Human Capital, Federal Law Enforcement and Acquisitions Experience - Retired Federal SESs/Executives/and Managers – Management, Human Capital and Acquisition Subject Matter Services - Integrated, flexible and innovative services for coaching, consulting, training, assessments and research Certifications – ISD, ICF Certified Coaches, DISC, MBTI, Emergenetics, Thomas Kilmann, Human Centered Design, 360 Assessments – LEI/PDI, + others Top Secret Clearances – Held by the CEO and many other consultants DHS Suitability 	<p>NAICS CODES:</p> <ul style="list-style-type: none"> 611430 (Primary) –Professional and Management Training 541611 – Consulting 541612 – Human Capital Consulting 611710 – Education Support Services 541720 – Research for Humanities
<p>PLACE OF PERFORMANCE:</p> <ul style="list-style-type: none"> Across the United States and some international locations. For more information visit our Website: www.think-sc.com 	<p>SOCIO-ECONOMIC CERTIFICATIONS:</p> <ul style="list-style-type: none"> Woman Owned Small Business (SBA/VA) Small Business & Virginia Micro-business